

Setting the Standard. Inspiring Excellence. Leading with Integrity.

The NACD Directorship 100™ Awards celebrates and recognizes the most influential directors and leaders in the corporate governance community who have demonstrated excellence in the boardroom through innovation, courage, and integrity.



REVIEW NOMINATION
GUIDE



COLLECT NOMINATION
SUPPORT MATERIALS



CREATE NOMINATOR
PROFILE



COMPLETE
NOMINATION & SUBMIT



REMINDERS FOR
INCOMPLETE NOMINATIONS

[Submit a Nomination](#)

Contact directorship100@nacdonline.org with any questions concerning the nomination process.

**Nominators create one profile for all nomination submissions. You may return to your profile at any time during the call for nominations period if you don't have time to complete your nomination in one sitting, or if you would like to add nominations.*

SUPPORT MATERIALS

B. KENNETH WEST LIFETIME ACHIEVEMENT AWARD, DIRECTOR OF THE YEAR: PUBLIC, PRIVATE, NONPROFIT

1 Completed & Submitted
Nomination Form

3 Minimum Letters of
Recommendation

NACD DIRECTORSHIP 100™ DIRECTORS NACD DIRECTORSHIP 100™ GOVERNANCE PROFESSIONALS

1 Completed & Submitted
Nomination Form

UPCOMING

DATES TO REMEMBER

CALL FOR NOMINATIONS
OPEN

03/31

CALL FOR NOMINATIONS
CLOSES

06/30

ANTICIPATED DATE FOR
HONOREE ANNOUNCEMENT
& PRESS RELEASE

09/15

NACD DIRECTORSHIP 100™
AWARDS PROGRAM & GALA
NYC

12/11

[Start Your Nomination](#)

NOMINATION CRITERIA: DIRECTORS

Integrity

- Demonstrates the highest ethical standards on both a personal and professional level
- Sets a notable tone at the top in promoting the company's vision and values
- Consistently demonstrates candor, fairness, and openness to the opinions of others
- Exhibits courage and leadership under duress, doing what is best for the corporation and its shareholders in the face of countervailing pressures inside or outside the boardroom

Mature Confidence

- Values board and team performance over individual performance, keeping ego in check
- Facilitates superior board performance, bringing out the best in peer directors
- Forms constructive working relationships and collaborates with an independent attitude
- Participates in the development of future leaders and directors

Informed Judgment

- Provides wise, thoughtful counsel on a broad range of issues
- Maintains leadership in their fields of endeavor
- Demonstrates judgment and discretion that is trusted by their peers
- Has a track record for actions that have guided their company in maintaining consistent, long-term profitability, pursuing significant business opportunities, improving shareholder returns, and/or dealing effectively with a crisis or other major change

High-Performance Standards

- Has a history of achievements that reflect high standards for themselves and others
- Devotes time to the job, both inside and outside the boardroom, demonstrating rigorous preparation and participation
- Fosters an environment of constant improvement of strategic goals, performance, and innovation
- Demonstrates a focus on creating and balancing value for shareholders, customers, employees, and other stakeholders

[Start Your Nomination](#)

NOMINATION CRITERIA: GOVERNANCE PROFESSIONALS

Integrity

- Demonstrates the highest ethical standards
- Consistently demonstrates candor, fairness, and openness to the opinions of others
- Exhibits courage and leadership under duress, doing what is best in the face of countervailing pressures inside or outside the boardroom

Informed Judgment

- Provides wise, thoughtful counsel on a broad range of governance issues
- Maintains leadership and relevant credentialing in their fields of endeavor
- Demonstrates judgment and discretion that is trusted by their peers
- Has a track record for actions that have guided their company and clients in supporting consistent, long-term profitability, pursuing significant business opportunities, improving shareholder returns, and as warranted dealing effectively with a crisis or other major change

Mature Confidence

- Forms constructive and collaborative working relationships in an ever-evolving governance ecosystem
- Respected by peers as a leader in governance and provider of guidance that shapes board agendas and oversight
- Participates in the development of future governance leaders and directors

Demonstrated Commitment

- Committed to improving company and industry governance and cross-industry collaboration on key or emerging issues
- Contributes beyond professional services role in topics and issues to help move forward good governance (generally) or corporate governance (specifically) (e.g., author, instructor, columnist, advisor)
- Commitment to leadership within their own company (e.g., building knowledge of good governance (e.g., writing, speaking, etc.)) and mentoring or guiding their teams to build the next generation of governance professionals
- Works with a range of boards directly or indirectly (i.e., this person has spoken or presented in a significant number of boardrooms and/or other governance engagements this year)
- When possible, lends expertise in service to boards as a director (i.e., private or nonprofit board service)

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B. KENNETH WEST LIFETIME ACHIEVEMENT AWARD

The recipient of this award will be selected on the basis of distinguished service on public, private, and/or nonprofit boards over an extended period of time. He or she should be a career-long model of the four standards of exemplary director professionalism and may be either a current or a retired director.

In addition, a nominee should demonstrate dedication to the improvement of corporate governance practices, as evidenced by a reputation among peers and in the business community for excellent leadership. His or her exceptional achievements should have an impact that is visible in boardrooms today.

Nominations should endeavor to illuminate the full scope of achievements throughout the nominee's career.



Michael A. Daniels

2024 B. Kenneth West Lifetime Achievement Award Honoree

CACI International, Inc.
Northern Virginia Technology Council
Two Six Technologies
Virginia Chamber of Commerce



Maggie Wilderotter

2024 B. Kenneth West Lifetime Achievement Award Honoree

Costco Wholesale Corporation
DocuSign
SANA Biotechnology
Fortinet
Sonoma Biotherapeutics
Tanium
NACD Northern California

Nomination Form

Nominee Information

- Full Name
- Phone
- Email
- LinkedIn Profile

Board & Leadership Experience

- Current Board Seats (Public, Private, Nonprofit)
- Committee Chair Appointments

Nomination Statement

- Why does this nominee deserve this award?
- How has the nominee demonstrated integrity, mature confidence, informed judgment, and high-performance standards throughout their career? Please provide specific examples of their ethical leadership, boardroom impact, and commitment to excellence in corporate governance.

3 Letters of Recommendation

Nominator Information

- Full Name
- Contact Information

[Start Your Nomination](#)

PUBLIC, PRIVATE, NONPROFIT DIRECTOR OF THE YEAR

For outstanding recent achievements in public, private, and nonprofit board service. There are three distinct Director of the Year categories: Public, Private, and Nonprofit. Nominees in each category must exemplify NACD's principles of director professionalism: integrity, mature confidence, informed judgment, and high performance standards.

Nominations for Director of the Year should focus most heavily on recent achievements.



Hermann Bulls
2024 Public Company Director of the Year
Award Honoree

Comfort Systems USA
Host Hotels & Resorts, Inc.
Fluence Energy
USAA

Nomination Form

Nominee Information

- Full Name
- Phone
- Email
- LinkedIn Profile

Board & Leadership Experience

- Current Board Seats (Public, Private, Nonprofit)
- Committee Chair Appointments

Nomination Statement

- Why does this nominee deserve this award?
- How has the nominee demonstrated integrity, mature confidence, informed judgment, and high-performance standards through their recent achievements? Please provide specific examples of their ethical leadership, boardroom impact, and commitment to excellence in corporate governance.

3 Letters of Recommendation

Nominator Information

- Full Name
- Contact Information

[Start Your Nomination](#)

NACD DIRECTORSHIP 100™: DIRECTORS

The 2025 NACD Directorship 100™ will comprise 100 directors and governance professionals, each of whom exemplifies the knowledge, leadership, and excellence that our organization promotes. Nominees play a significant role in shaping the greater boardroom agenda.

NACD Directorship 100™ director nominees are ideally nominated by a peer. The NACD Directorship 100™ will be selected based on criteria that reflects NACD's standards of director professionalism.

Nominated directors must serve on at least one public, private, and/or nonprofit board where they chair a committee of that board.



Nomination Form

Nominee Information

- Full Name
- Phone
- Email
- LinkedIn Profile

Board & Leadership Experience

- Boards Currently Serving On (Public, Private, Nonprofit)

Nomination Statement

Please share why this individual deserves to be honored this year.

As you consider your reasoning why your nominee deserves to be a 2025 honoree, please include descriptions of recent impact the nominee has made in the boardroom and/or governance ecosystem that demonstrates integrity, informed judgment, mature confidence, and high-performance standards. For example:

- Describe a time this director challenged the status quo on the board and what resulted.
- What transformational change (boardroom culture, technology, M&A, or committee oversight) did this individual support?
- How has this director demonstrated foresight and made governance more future-ready in the face of disruption?
- What unexpected but high-impact contribution has this director made behind the scenes?
- What sets this director apart from their peers?

Nominator Information

- Full Name
- Contact Information

[Start Your Nomination](#)

NACD DIRECTORSHIP 100™: GOVERNANCE PROFESSIONALS

The 2025 NACD Directorship 100™ will comprise 100 directors and governance professionals, each of whom exemplifies the knowledge, leadership, and excellence that our organization promotes. Nominees play a significant role in shaping the greater boardroom agenda.

Nominations for NACD Directorship 100™ governance professionals should be guided by the criteria that reflect NACD's standards of strong governance professionalism.



Nomination Form

Nominee Information

- Full Name
- Title
- Company / Organization
- Email
- LinkedIn Profile

Board & Leadership Experience

- Boards Currently Serving On, if applicable (Public, Private, Nonprofit)

Nomination Statement

- Please share a few details explaining why this individual deserves to be honored this year. How does this individual demonstrate integrity, exhibit mature confidence, provide informed judgment, and exemplify a demonstrated commitment to improving company and industry governance?

Nominator Information

- Full Name
- Contact Information

[Start Your Nomination](#)